

### **Online Complaint Procedure:**

Ministry of Women & Child Development launched an online complaint management system titled Sexual Harassment electronic -Box (SHe-Box) on 24th July, 2017 for registering complaints related to Sexual Harassment at workplace. The SHe-Box is an initiative to provide a platform to the women working or visiting any office of Central Government (Central Ministries, Departments, Public Sector Undertakings, Autonomous Bodies and Institutions etc.) to file complaints related to Sexual Harassment at workplace under the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

Once a complaint is submitted to SHe-Box, it will be directly sent to the Internal Complaint Committee (ICC) of the concerned Ministry/ Department/ PSU/ Autonomous Body etc. having jurisdiction to inquire into the complaint. The SHe-Box also provides an opportunity to both the complainant and nodal administrative authority to monitor the progress of inquiry conducted by the ICCs.

The other resources for better awareness on the Prevention of Sexual Harassment at Workplace can be accessed by clicking the "Resources" tab on the link <https://shebox.nic.in/>

The online complaint can be registered by visiting the link <https://shebox.nic.in/> and following the steps given in next page:

## HOW TO REGISTER A COMPLAINT IN SHe-Box

